

## Bobby Scales Sports Advisor

Bobby has an extensive background in US sport and has played with several organisations in the minor leagues before spending two seasons in the Major Leagues with the Chicago Cubs.

Additionally, he finished his career with two seasons in Japan's Nippon Professional Baseball. Since his professional playing career, he has worked in a variety of player development, education and media roles.



## Paul Buck CEO

Paul founded EPIC Global Solutions (initially as EPIC Problem Gambling Company and later EPIC Global Solutions) in 2013, after overcoming his own decade-long pathological gambling disorder and its devastating effects.

Previously a successful financial services professional, Paul is now regarded globally as a leading expert in gambling harm prevention, and uses his experience and knowledge to lead EPIC in preventing harm in the highest risk sectors.



## Patrick Chester

### Senior Program Facilitator

Patrick was born, raised, and educated in Seattle Washington. He joined the EPIC team in December 2022, after working for over five years as a landscape architect.

Patrick's life has been spent in and around sports, spending many years as a student athlete and coach. During his late 20s, he started up his own company in the construction industry, living the dream of working for himself. That dream would ultimately be crushed by his severe gambling disorder.

He spent 15 years living in the darkness as he silently battled his gambling problems. Patrick was able to find treatment in 2015 and has spent the subsequent years rebuilding his life, family, and career. Through all of it, his true purpose in life has become clear, to help those that are struggling with gambling harm and educate young people about the dangers and risks associated with gambling.



## Stevin 'Hedake' Smith Sports Advisor

Stevin was at the centre of one of the most high-profile examples of gambling-related harm in basketball history.

The former point guard made his name as a star player at Arizona State University in the early 1990s, setting college records for three-point attempts and being a two-time All-Pac-10 selection.

However, his involvement in point-shaving – which was the subject of a 2021 Netflix documentary – led to a one-year prison sentence and impacted an NBA career with his hometown team, Dallas Mavericks.



## Teresa Fiore

SVP North America

Teresa has a wealth of knowledge and experience. She held the position of responsible gambling and corporate social responsibility manager at PointsBet and represented the Massachusetts Gaming Commission. Here she spent five years working as program manager of research and responsible gaming, overseeing state-wide responsible gambling programs for land-based casinos.

