

President Charlie Baker

Charlie Baker became the NCAA's sixth president in March of 2023 and has pursued a mission to improve the student-athlete experience, increase national office efficiency and advocate for college sports. In less than two years, he expanded support for student-athletes by launching a post-eligibility insurance program for all three divisions and worked with membership to enact Division I core guarantees — mandatory health and wellness benefits for student-athletes and new academic protections such as guaranteed scholarships if a student-athlete stops competing. He led the negotiation of a landmark media rights agreement with ESPN, increasing visibility for college athletes as they compete for a national championship. Additionally, Baker initiated the development of a fan database that will enrich the atmosphere for student-athletes competing, increase fan attendance and drive innovative ideas to enhance the championship experience for all.

Baker and college sports leaders continue to enact an array of policy changes enhancing collegiate athletics oversight – including Baker's leadership in advocating for the banning of prop bets on college sports to protect the health, safety and well-being of over 500,000 student-athletes and the integrity of NCAA competition. On his first day in the position, Baker committed to meet with individuals from every conference office annually — a first for any NCAA president — and he has been intentional about soliciting feedback from student-athletes, coaches, administrators, athletics directors and conference commissioners. Baker thinks college sports are a uniquely American treasure, provide unmatched opportunity for young people to access higher education and in turn serve as one of the greatest human development programs in the world.

Before assuming his current role, Baker served as governor of Massachusetts — winning reelection in a landslide — and was consistently ranked as the most popular governor in America. He is credited with bringing bipartisan leadership to the state, successfully guiding Massachusetts through exceptionally turbulent periods. He led the commonwealth out of a billion-dollar budget deficit and into a surplus while cutting taxes and boosting investments in education and infrastructure. In addition to his two terms as governor, he has decades of experience spearheading transformations at high-profile institutions in the private and public sectors. During this time, he also co-authored “Results: Getting Beyond Politics To Get Important Work Done.”

Baker is a graduate of Harvard, where he was a member of the men's varsity basketball team. He holds a Master of Business Administration from the Kellogg School of Management at Northwestern.

Lydia Bell

Lydia Bell is Director of Research and Policy at the NCAA. In this role, Lydia develops and oversees research projects on the academic and social experiences of student-athletes and works directly with NCAA staff, NCAA membership and other relevant parties to apply research findings to inform policymaking. She also manages the Innovations in Research and Practice Grant Program and the Graduate Student Research Grant Program. Prior to joining the NCAA, Lydia was an assistant professor of practice in the Center for the Study of Higher Education at the University of Arizona. She has also held roles in academic advising and student affairs at Pima Community College and Bowdoin College. Lydia received her Ph.D. in Language, Reading and Culture and M.A. in Higher Education from the University of Arizona, and an A.B. in Government & Legal Studies and Sociology from Bowdoin College.

Niya Blair Hackworth

As director of inclusion, Dr. Niya Blair Hackworth leads and assists in diversity, equity, inclusion and belonging initiatives and programs for the NCAA membership and NCAA national office staff. Her work with the membership has a special emphasis on race and ethnicity.

Blair Hackworth joined the NCAA office of inclusion in August 2019 after spending over a decade working at higher education institutions. She worked at four universities, overseeing and supporting programming, training and education efforts in diversity, inclusion, social justice and leadership.

Blair Hackworth holds a doctoral degree in organizational leadership from Abilene Christian. She has a bachelor's degree in English from Central Arkansas and a master's degree in higher education from Arkansas.

JoAnne Bullard

JoAnne is an Associate Professor in the Health and Exercise Science Department at Rowan University. She is the Coordinator of the Psychology of Sport and Exercise Minor and the Coordinator of the Certificate of Undergraduate Study programs for Psychology of Sport and

Exercise and Sport Management. Bullard serves as the President of the NCAA Faculty Athletics Representative Association. She is also a member on the NCAA Mental Health Advisory Board. Bullard is a Certified Mental Performance Consultant through the Association for Applied Sport Psychology and a Certified Strength and Conditioning Specialist through the National Strength and Conditioning Association.

Clint Hangebrauck, Managing Director of Enterprise Risk Management, NCAA

Clint Hangebrauck is the managing director of enterprise risk management at the NCAA. Among other duties related to risk management, he provides leadership around the NCAA's sports betting harm prevention efforts, including managing the relationship with EPIC Global Solutions, the NCAA's sports betting harm prevention partner.

Before his current role, Hangebrauck held quality control and audit-related duties at the NCAA national office. Before joining the NCAA, he served in various risk-consulting roles at a CPA firm and a Fortune 50 company.

Hangebrauck graduated from the Purdue Mitchell E. Daniels Jr. School of Business. Outside of work, he enjoys spending time with family and friends enjoying the great outdoors.

Joseph (Joe) Hanus, PhD, PE

Professor Joe Hanus appointed the United States Military Academy's Faculty Athletics Representative in the spring of 2021. On the faculty, he serves as the Deputy Director of the West Point Center for Innovation and Engineering. He retired from military active duty in December 2020 after 30 years of service as an US Army Engineer Officer. Colonel Joe Hanus served in a variety of command positions in combat engineering battalions in Germany and Korea, and professional engineering assignments with the US Army Corps of Engineers – including multiple combat deployments. Prior to his appointment as the West Point Faculty Athletics Representative, he was the Head Officer Representative for the Army Men's Soccer Team for 10 years. During his tenure, the team's GPA rose nearly every term with 17 members making the Dean's List and 38 players selected for the Patriot League Academic Honor Roll. Professor Hanus advocates strongly for the student-athletes across the Academy and strives to make a positive impact in supporting personal wellness, academic endeavors, and all efforts towards developing each student into a leader of character for the Nation and US Army.

Mark Hicks, Managing Director of Enforcement, NCAA

Mark Hicks, managing director of enforcement since January 2014, oversees enforcement's sport and issue-specific development initiatives that include sports betting, NIL, football, basketball, and Olympic sports. He also manages enforcement's certification processes and is active in the NCAA governance process, working with various committees and initiatives.

Before his work in enforcement, Hicks was an NCAA law clerk (2005), an assistant director in Academic and Membership Affairs (2006-07), and was an inaugural staff member of the NCAA Eligibility Center (2007-2013), specializing in pre-enrollment academic fraud investigations. Prior to the NCAA, Hicks was an educator, and coached football on the high school and Division II levels.

Tom Paskus

Tom Paskus is the Managing Director of Research for the NCAA. In this role, Tom oversees all aspects of the NCAA's research department including study design, data collection/management, research science, metric development, research communications, policy applications of research and the NCAA library/archives. Tom has been involved extensively in NCAA efforts to understand the academic, athletic, social and personal well-being of current and former student-athletes and inform national policy discussions on these topics. Prior to joining the NCAA, Tom was a faculty member in the Quantitative Research Methods Program in the College of Education at the University of Denver. Tom received his Ph.D. and M.A. in quantitative psychology from the University of Virginia, and an A.B. in psychology from Dartmouth College.

Anne Rohlman

Anne Rohlman joined the NCAA in July 2013 and was hired as a director for the Sport Science Institute in June 2021. As a member of SSI, Anne provides strategic guidance in the areas of policy, education and communication to assist member schools in their effort to support student-athlete health and safety. Specifically, Anne is a liaison to the Committee for Competitive Safeguards and Medical Aspects of Sports and provides governance support to a variety of subcommittees and working groups. Anne also serves as the chair the National Office's LGBTQ-A+ Employee Engagement Group.

Before working in SSI, Anne spent eight years in Academic and Membership Affairs, where she oversaw the Division I legislative process, supported the NCAA Division I Legislation Committee and led teams in academics and rules compliance.

Prior to joining the NCAA, Anne worked in compliance and academics at Indiana University, her alma mater. While attending IU as an undergraduate, Anne played club rugby and was the team manager for the IU Softball team. After graduating magna cum laude, she continued studying rhetoric and public culture at IU and earned her M.A. in Communication and Culture.

Jacob Tingle

Jacob is an Associate Professor in the Neidorff School of Business and has served as the NCAA Faculty Athletics Representative since June 2018. Previously, he served Trinity as an Assistant and then Associate Director of Athletics from 2000-2009. Jacob's research explores organizational systems and structures which enhance or detract from the experiences of sport volunteers and contract staff. During his tenure as the FAR, Trinity has reorganized its Intercollegiate Athletics Committee, and numerous students have received Postgraduate Scholarships and participated in NCAA Diversity and Leadership programs.

Matt Wilson

Matt Wilson is Professor and Director of Liberal Arts at Wilmington University. He has served as the Faculty Athletics Representative (FAR) since 2018. Matt holds degrees in psychology, ministry, and higher education leadership. During his time at Wilmington University, he has served on a variety of committees including Chair of the Faculty Senate's policy committee, curriculum committee, the Middle States Accreditation Self-Study Steering Committee, and two terms as the Chair of the Faculty Senate. He also serves on several committees with the CACC and NCAA.